**Amir Jafri**

**CEO, Founder**

Amir Jafri is the founder of Immunicom and has served as its President and Chief Executive Officer since the company’s inception in 2013. Amir has over 25 years of experience in healthcare technology and devices. As a senior executive in Fortune 50 companies and his own startups, he has managed multi-billion-dollar products on a global basis and is highly experienced with global regulatory environments. He was COO at West Health Institute; VP/CTO, VP R&D and VP Operations at Cardinal Health managing products with $1B in annual revenue (NYSE: CAH); VP/General Manager Healthcare Division at Manpower Group, responsible for the healthcare practice nationwide across 35 locations (NYSE: MAN). Prior to joining Manpower, Amir founded various healthcare startups that were subsequently acquired. He has successfully managed global businesses and has a track record of success in every business he has led. Amir serves on the Board of various healthcare technology startup companies and non-profit organizations. Amir received his Bachelors of Science Degree from Houston Baptist University with a double major in Chemistry and Biology and a minor in History. He attended medical school at the University of Texas but pursued an entrepreneurial and corporate path.

**Raju Chauhan**

**Chief Operating Officer**

Raju Chauhan has over 30 years of experience working in technology development and managing teams across the globe with a proven record of creating and delivering innovative, cost-effective solutions for mission-critical business problems. Raju has been an integral part of managing projects for several fortune 50 companies as well as startups in healthcare space.

Formerly at Cardinal Health, Raju managed teams spread across several locations in USA. Raju has also managed and worked with many different teams in several countries including Canada, China, India, and Ukraine. Raju has worked in many different industries including Medical device manufacturers, Healthcare, Oil and Gas, Software, Telecommunications, Food and Beverages, Airlines, Credit Bureaus, Background Checks, Real Estate, Professional Services and Utilities.

Raju received his Masters of Computer Science degree from Mississippi State University, Mississippi State. He has developed a passion for hiking and recently hiked to Everest base camp with his wife and friends. He plans to climb Kilimanjaro in the near future and has plans for several other high profiled hikes around the world.

**Victoria Manax, M.D.**

**Chief Clinical Officer**

Victoria Manax M.D., is a medical oncologist with over 20 years of experience in solid tumor cancer states. She specializes in global drug development, medical affairs, and patient advocacy. Dr. Manax has been involved in the development, approval, and launch of multiple billion-dollar drugs including the standard of care for pancreatic cancer, Abraxane. Most well-known for innovative clinical trial designs, Dr. Manax has managed many $100M global clinical trial programs and is a well-known panelist amongst regulatory agencies around the world. She currently holds several clinical advisory positions, patents, and chair positions for multiple data, safety, and monitoring boards. Dr. Manax is on the board for TrovaNOW, Data Safety Monitoring Chair (DSMC) of REMAP-CAP for COVID-19, and DSMC co-chair for ATTACC (Antithrombotic Therapy to Ameliorate Complications of COVID-19). She most recently served as the Chief Medical Officer of the Pancreatic Cancer Action Network and was the GI Disease Lead at Celgene.

**Dave L. Lopez, Esq., CPA**

**General Counsel**

David Lopez has over 30 years of experience in emerging growth situations, primarily in Life Sciences, serving as an attorney and transactional professional. He was a founding team member of Discovery Labs (Nasdaq: DSCO). He was highly instrumental in taking the company public, and served as EVP, General Counsel and Chief Compliance Officer overseeing legal, regulatory, and medical affairs. He recently served as EVP, CFO and General Counsel of PrescribeWell, a Merck portfolio company. He has provided specialized consulting services to biotech and big pharma, most recently to Insmed (Nasdaq: INSM) and as Senior Promotional Compliance/Regulatory Attorney at Otsuka. Previously, he was a Senior Attorney at a Cravath Swain spinoff, Roberts, Sheridan & Kotel, specializing in life sciences, biotechnology, medical device and high-technology. Prior to that, Mr. Lopez gained investment banking experience at Drexel Burnham Lambert and served as a consultant and auditor in “Big Four” public accounting, both in NYC.

**Steve Prince**

**Chief Commercial Officer**

Steve is a results-oriented marketing/sales, strategy and business development executive with a 30-year track record of successfully building new growth opportunities and global markets for medical technology companies of all sizes. He began his career with GE Healthcare where he worked in hospitals across the U.S., Europe and Asia developing the market for nascent technology called positron emission tomography (i.e. PET Imaging), which today is a $2.5 billion global industry. After serving in various VP level roles in Gen-Probe, Cardinal Health, and CareFusion, Steve co-founded CRISI Medical Systems which won the 2015 Frost & Sullivan “North American Award for New Product Innovation”, the 2016 “Medical Design Excellence Award (MDEA)” global competition for drug-delivery devices, and was recently acquired by Becton, Dickinson and Co.

Steve received his Bachelor of Science in Electrical Engineering degree from Michigan Tech University, his Master of Science in Electrical Engineering from Marquette University, and his MBA from Northwestern University’s Kellogg Graduate School of Management. He has over a dozen issued US & international patents.

**Annette Marleau, Ph.D.**

**Chief Technology Officer**

Dr. Marleau is an immunologist with over 15 years of experience in devising and managing R&D programs to support the advancement of therapeutic candidates for immune related diseases. She previously held leadership positions in private and public immuno-oncology companies and research institutions. She has been the Principal Investigator for federally funded initiatives directed toward developing novel technologies for liquid biopsy-based diagnostics and extracorporeal therapies for cancer. She previously co-founded a consulting group that provided strategic and scientific input for new product development programs, regulatory submissions, and IP portfolio expansion for pharmaceutical and biotech companies. Her expertise spans numerous areas including infectious diseases, neurological disorders, and regenerative medicine. Dr. Marleau completed a fellowship in immunology at Scripps Research in La Jolla, CA where she specialized in autoimmune disorders. She is a graduate of Western University (Ph.D.), Ontario Veterinary College/University of Guelph (M.S.), and University of Waterloo (B.S.) in Canada.

**Robert Segal, M.D., F.A.C.P**

**Chief Medical Officer**

Dr. Segal has over 30 years of medical and biopharmaceutical / medical device experience including the design, conduct and execution of numerous multi-national, multi-site clinical programs and nonclinical studies. Dr. Segal previously served as Chief Medical Officer at Discovery Laboratories, Inc. (Nasdaq, now Windtree Therapeutics, Inc.), where, in addition to serving as executive management, he focused on many successful Federal funding opportunities, including important Biodefense initiatives. Dr. Segal has received well in excess of $10 million in NIH awards to evaluate novel drug and drug-device combination therapies. Previously, at Merck he held the position of Director, Cardiovascular Clinical Research where he was a key contributor to the approval and launch of Cozaar® (losartan). Prior to joining Merck, he was an Assistant Professor of Medicine in the Division of Nephrology / Transplantation at University of California, Los Angeles School of Medicine and served as an advisor to the Biotechnology Program at Northwestern University. Dr. Segal received his medical degree from the University of Pretoria Medical School, South Africa. Dr. Segal is a Diplomat of the American Board of Internal Medicine (with a sub-specialty certification in nephrology and transplantation) and is a Fellow of the American College of Physicians. He completed his internship and residency in Medicine at Sinai Hospital, Baltimore, and a clinical postdoctoral fellowship in General Medicine at The Johns Hopkins Hospital. He then completed a fellowship in Nephrology in the Division of Nephrology / Transplantation at the University of California, Los Angeles, as well as a research fellowship in Molecular Biology in the laboratory of the esteemed Arnold J. Berk, M.D., at the Molecular Biology Institute, UCLA.

**Lawrence Florin**

**Executive Vice President of Clinical Operations**

Lawrence (Larry) Florin possesses extensive clinical development experience helping to found, build and grow Site Management Organizations (SMOs), Clinical Research Organizations (CROs) and clinical technology companies. Larry has served in global leadership roles in these and sponsor companies directly overseeing clinical operations, project management patient engagement, clinical outsourcing as well as business development. He also has led executive consulting engagements focused on strategic program design planning from development through post-marketing and life-cycle management and other value-add activities. Moreover, Larry also has significant financing experience having supported fundraising activities exceeding $75M.

In addition to his considerable experience designing and leading drug and biologic, drug-device combination and device product development programs across multiple therapeutic areas (including oncology and orphan disease indications), Larry is a frequent speaker at and contributor to industry meetings and publications across a range of topics. Larry has been recognized for his efforts in leveraging technology to improve patient recruitment and retention, risk-based monitoring and overall study management—including spearheading the development and marketing of leading-edge enterprise clinical analytics and patient engagement systems.

Larry earned a BS in biology from Ursinus College and an Executive MBA from Temple University.

**Christian Shenouda, M.D.**

**Vice President of Regulatory Affairs**

Dr. Shenouda joins Immunicom from the Food and Drug Administration (FDA) where he worked in both The Center for Drug Evaluation and Research (CDER) and The Center for Devices and Radiological Health (CDRH). He has worked as a clinician, researcher, and regulator, but has always focused on improving the lives of patients whether it be through direct patient care, clinical trial conduct, or evaluation of drug/device applications for the broad public health. As a regulatory physician, he is responsible for the communication and implementation of strategy enabling an efficient and expedited path to market to ensure patients may avail of novel technologies.

Dr. Shenouda provides regulatory strategy based on his experience in a wide range of device applications including invasive brain computer interfaces (BCI), over the counter products, software as medical device (SaMD), and novel biomarkers. In addition to review of Premarket Approval (PMA), De Novo, 510k and Investigational Device Exemption (IDE) applications, Dr. Shenouda has worked on FDA guidance documents and served as the liaison to military and industry partners. In conjunction with work in device evaluation, he has worked in the Office of Compliance to evaluate Good Clinical Practice (GCP) conduct and brings regulatory and inspectional insights to the conduct of clinical trials.

Prior to his work at FDA, Dr. Shenouda was a supervisory medical officer at the National Institutes of Health (NIH) where he worked in the design and conduct of clinical trials for concussion/traumatic brain injury, which used advanced imaging and blood-based biomarkers.

Dr. Shenouda is a dual board-certified physician with a specialization in neurorehabilitation and completed his fellowship at the University of Washington and residency/chief residency at Baylor College of Medicine in Houston, Texas.

**Farah Awan**

**Vice President of Business Operations**

Farah is an accomplished, highly motivated, and results-oriented executive with over 17 years of progressive experience with start-ups and global multi-million companies across the retail, technology, telecommunication, and life science industries. She has demonstrated the ability to build strong teams, streamline business operations that increase efficiencies, and contribute to the profitable growth of a corporation. She is dedicated to assist executive management teams in understanding and adhering to the financials and operations of the organization. She is skilled in developing models, implementing controls, and MD&A (Management Discussion & Analysis) preparations, to drive business and strategic decisions towards attainment of financial and operational goals. She is a team player with the strong ability to build productive relationships at all levels of staff and management, through outstanding communication and interpersonal skills. At Immunicom, Farah is handling all operations, including but not limited to Finance, Accounting, International requirements, and shareholder documentation.

She received her Bachelor of Science degree in Finance/Economics from Rockhurst University, Kansas City, and her Executive MBA from the University of Southern California, Los Angeles. In her free time, Farah likes to spend time at the beach, hiking, and exploring through national and international travels.

**Erdal Bozdogan, M.D.**

**Vice President Commercialization EMEA, General Manager, Turkey**

Dr. Erdal Bozdoğan has over 22 years of medical affairs experience, having held positions as product manager, strategic planning and market access manager, senior brand manager, and regional commercialization leader at several large pharmaceutical companies, including Abbott Laboratories, i3 Research, Nutricia, Eli Lilly, and Takeda Pharmaceuticals. He has held roles ranging from medical industry market access manager to marketing and sales at the international and regional levels. Dr. Bozdoğan has successfully developed and implemented commercial strategies for international and regional product launches, and he has established a reputation for exceptional operational leadership skills based on what he calls a “pure patient-centric” approach. Dr. Bozdoğan previously served as General Manager at Takeda Pharmaceuticals Turkey, where he generated a record of strong results while managing Takeda’s marketing and commercialization strategy for the oncology and specialty-care franchise in Turkey. Prior to joining Takeda, he worked at Eli Lilly & Company as the Oncology and Osteoporosis Marketing Leader for South Asia, Middle East, Turkey, and Africa. Dr. Bozdoğan received his medical doctorate degree from Cukurova University in Adana, Turkey, where he practiced medicine for five years before pursuing a career in the healthcare industry.

**Marilyn Panahi**

**Vice President of Quality**

Marilyn Panahi has over 35 years of lifescience industry experience in regulatory and manufacturing quality assurance. She has held various quality assurance leadership roles in both public and private lifescience companies in the San Diego area. She has extensive experience in implementation and management of GLP and GMP quality systems including: regulatory compliance; process control and process validation; change control and document control; internal and external audits; equipment calibration and validation; environmental monitoring; material management; deviation or OOS investigation; assay validation; batch release testing; product stability programs; and supporting regulatory submissions. Marilyn received her Bachelors of Science degree in Microbiology from San Diego State University. Marilyn also completed University of California San Diego Specialized Certificate in Science of Regulatory Affairs for the Drug and Biologic Industry and another for Quality Assurance/Control for the Drug and Biologic Industry. She also completed Oriel Stat A Matrix Class for Quality Systems for Medical Devices: FDA’s QSR and ISO 13485​.

**Steven Josephs, Ph.D.**

**Chief Scientist**

Dr. Josephs is one of the leading scientist in our space. He was at NIH and NCI for 15 years working with Dr. Robert Gallo. Dr. Josephs was also a Senior Research Scientist at Baxter Healthcare (NYSE: BAX) where he headed the virology department and molecule design. Dr. Josephs has over 100 peer reviewed articles published in area of molecular and biochemistry, virology, and ligand structure and design. He has over 10 patents to his credit and served as a Visiting Scientist at the La Jolla Institute and University of San Diego. Throughout his career, he has been involved in translational work from the bench to the clinic and in industry.

**Julie Tubbs, Ph.D.**

**Vice President of Molecule Production**

Dr. Julie Tubbs has over 20 years of experience in the life sciences, with distinguished expertise encompassing protein chemistry, structural biology, molecular biology, molecular design, and protein engineering. Her career has underscored a deep commitment to excellence and to improving the human condition. Her innovations include pioneering new areas in cancer research, and engineering molecules to have new functions relevant to finding potential cures for human disease. Dr. Tubbs has been a key player in successful financial initiatives in academia and industry that span a variety of NIH and other grants and fellowships, and she has partnered with industry startups as a technical advisor, helping establish, coordinate, and build programs and departments. She has authored many patents and publications, and she has deposited coordinates for numerous X-ray crystallographic structures to the Protein Data Bank.

Dr. Tubbs received a BS in Biochemistry from Loyola Marymount University, earning numerous awards for her scholarship. She completed her PhD in Structural Biology at The Scripps Research Institute (TSRI), garnering prestigious fellowships that included a NIH Ruth L. Kirschstein National Research Service Award, the Achievement Rewards for College Scientists (ARCS) scholarship, and the Skaggs Predoctoral Fellowship. Continuing at TSRI as a postdoctoral research associate and later as a staff scientist, she led a team developing DNA repair research with possible cancer therapy applications. She completed the MicroMBA program at the University of California San Diego Rady School of Management. She also completed the Project Management Certificate Program at the San Diego College of Continuing Education.

**Jennifer Haldeman**

**Vice President of Commercial Operations**

Jennifer “J.D.” Haldeman brings more than 25 years of marketing and executive experience in leading commercial teams for both private and public companies in the biopharma, diagnostics and medical device arenas, launching more than a dozen innovative products. Jennifer spent the first ten years of her career with Warner-Lambert/Parke-Davis (now Pfizer), where she increased in positions of responsibility, ultimately leading the US Cardiovascular Marketing Team, and a portfolio of products with sales over $500M.

Subsequently, Jennifer has focused the second half of her career on innovation and entrepreneurship, with early stage companies. Three products under her stewardship have won San Diego CONNECT’s Most Innovative Product Awards. Most recently, as VP of Marketing at Progenity, she led both upstream and downstream marketing, as well as corporate communications, for the company focused on women’s healthcare and cancer diagnostics. She was a founder and Chief Commercial Officer of Zogenix, Inc. (NASDAQ:ZGNX), a specialty pharma and medical technology company, recently acquired by UCB. Jennifer has also led Marketing, at other early stage pharma, diagnostics, and device companies, including MedVantx, InterMune, Tandem Medical and Shaman Pharmaceuticals.

Jennifer holds a bachelor’s degree in Philosophy from Brigham Young University and an MBA from the Kellogg Graduate School of Management at Northwestern University.

**Johan Louw**

**Vice President of Strategic Programs**

With over twenty years of heightened expertise in financial management, government logistics and customer and investor relationship management, Johan Louw now serves as Vice President of Strategic Programs at Immunicom. As a senior executive, Johan is extremely motivated and determined.

Johan started his investment banking career with Morgan Stanley in New York and from there, moved on to become Vice President and Partner at Calton Hill Capital Markets; working with a focus on development and business acquisition at this time aided in Johan’s strategic abilities he emulates in his work today. From Calton Hill, Johan ventured on to become the Chief Operating Officer for a medical service company that was subsequently acquired. Throughout his career, Johan has fostered multiple advisory roles within numerous startup entities. With a high success rate regarding raising the capital needed for a variety of industries (ranging from startups and land acquisition all the way the oil services industries), Johan encompasses a unique and strategic skill set for the world of investments.

Originally hailing from South Africa where he received his BCom from the University of Stellenbosch, Johan has a diverse history. He also proudly served in the armed forces for two years. In his free time, he loves getting involved with sports; especially golf, surfing and rugby. Johan’s track record speaks for itself. His successful projects were in capital raising, mergers and acquisitions, and turnaround management. Through the course of his career, he’s been able to consistently find the capital needed for a business to grow, acquire or expand, while nurturing client relationships and closing key accounts.

**Adam Ostrowski, M.D.**

**Medical Director, International**

Dr. Ostrowski is an internal medicine and medical oncology physician, with broad clinical practice and corporate advisory experience. Dr. Ostrowski recently served as Chair and Medical Director of Oncology at the Multispecialty Regional Hospital in Gorzow Wielkopolski, Poland. His clinical expertise covers treatment of all solid tumors.

Dr. Ostrowski has been involved in more than 20 phase II-IV clinical trials, where he has served in capacities including Principal Investigator and led activities ranging from protocol development and clinical trial investigator/site selection, to regulatory body and ethics committee submissions, to monitoring audits and managing study closeouts. Dr. Ostrowski has served as a lead medical consultant and/or advisor to many international companies including Hoffmann La Roche, Actelion Pharmaceuticals, ZLB Behring and Windtree Therapeutics. He is an active member of numerous international committees providing drug development safety oversight such as the International Safety Assessment Committee for Tracon Pharmaceuticals and the Data Monitoring Committee for Agenus Inc. Dr. Ostrowski is also Chairman of the regional branch of the National Cancer Registry in Poland.

Dr. Ostrowski received his medical degree from the Nicolaus Copernicus University, Collegium Medicum in Bydgoszcz, Poland and his medical oncology training in the Center for Postgraduate Medical Education and Oncology Institute in Warsaw, Poland.

**Regina Deck, RN, MSN, OCN, CCRP**

**Executive Director of Clinical Affairs**

Regina Deck RN, MSN, OCN, CCRP is an advanced practice oncology nurse and clinical research professional with over 20 years of experience in oncology clinical research, innovative trial design, research operations and early phase drug development. She has headed research operations at several high-profile academic research institutions in Southern California and her clinical work was pivotal in the FDA approval of several immuno-oncology agents. Regina specializes in the design and implementation of adaptive platform trials, and she sits on the DIA/ASA Master Protocol Working Group. Regina is also an active member of the Oncology Nursing Society and the Society of Clinical Research Associates. Prior to joining the Immunicom team, Regina most recently served as the Vice President of Clinical Trial Operations for the Pancreatic Cancer Action Network.